

General Statement of Health and Safety Policy

Hadden Group offer a full range of services including building development, design, construction, refurbishment and maintenance for both the public and private sectors. Projects include residential, commercial, industrial, education, leisure and social projects.

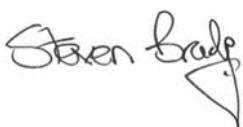
In providing the above services Hadden Group will comply with the statutory duties placed upon it whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Codes of Practice and Guidance as published by the Health and Safety Executive. Management and supervisory staff have the responsibility for implementing the policy throughout Hadden Group and must ensure that health and safety considerations are always given priority in the planning and day-to-day supervision of all work activities. All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any health, safety or welfare related matter.

Hadden Group will take all practical steps to ensure that potential hazards and risks are identified and mitigated by the implementation of effective control measures. The correct safety equipment and personnel protective equipment will be provided to all employees. Where appropriate, employees will be provided with the necessary instruction and training in safe methods of work, and the safe and efficient operation and maintenance of tools and equipment.

The Managing Director has overall responsibility for all health, safety and welfare matters and the necessary resources will be made available in order for Hadden Group to comply with its statutory duties and the requirements of this policy. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to our operational activities.

During 2018, Hadden Group plan to implement a recognized occupational health and safety management system in accordance with the requirements of BS EN ISO 45001:2015. This objective will encompass all aspects of the company's operations and demonstrates further commitment to improve our management of occupational health and safety and reduce the incidence of workplace accidents and ill health.

This policy statement is communicated to all employees, our supply chain partners and is publicly displayed at our head office, site workplaces and on our website.



Steven Brady (Managing Director)

Date: February 2018