

## Environmental Policy

Hadden Group care about the environments we work in and acknowledge the impact that our operations may have. Our activities include building development, design, construction, refurbishment and maintenance for both the public and private sectors. Projects include residential, commercial, industrial, health, education, leisure and social projects.

The senior management team has established this policy to ensure that it is compatible with the context and strategic direction of Hadden Group.

Senior Management is accountable for the effectiveness of the Environmental Management System (EMS) and is responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within Hadden and ultimately, that it achieves its intended outcomes.

Our senior management promotes and is committed to continual improvement of the EMS to enhance environmental performance. This is facilitated through the setting of documented environmental objectives based on our significant environmental aspects, compliance obligations, company performance targets and considering our risks and opportunities. Action plans have been set to achieve objectives and are maintained as part of the EMS internal auditing, monitoring and management review processes.

### Senior management is committed to ensuring that Hadden Group:

- Meets all compliance obligations, where these relate to our environmental aspects.
- Provides employees and others with the resources needed for the EMS, including support, direction and encouragement to fulfil the requirements, commensurate with their role.
- Maintains our registration to the environment management standard BS EN ISO 14001: 2015.
- Strives to integrate the EMS into all business processes.
- Protects the environment, prevents pollution and meets other specific relevant commitment(s).
- Minimises waste to landfill by reducing our waste generation and by segregating and recycling waste where economically and operationally feasible.
- Ensures where possible, that materials are procured from approved and sustainable sources.
- Endeavours to influence specification and material selection that will enhance the carbon footprint and sustainability of our delivered projects.
- Uses energy, water, materials and other natural resources as efficiently as possible, giving particular regard to the long-term sustainability of consumable items.
- Consider the “life cycle” perspective of our environmental activities.
- Considers the environment in the procurement of goods and services.
- Works with local businesses, neighbours, partners or suppliers to encourage commitment to and improvement for our local environment.

This policy statement will be reviewed annually by Senior Management and will be revised and reissued where appropriate. The policy is communicated to all Hadden employees at Head Office and is available for our suppliers, contractors and other interested parties to view from our website



Steven Brady (Managing Director)

Date: June 2018