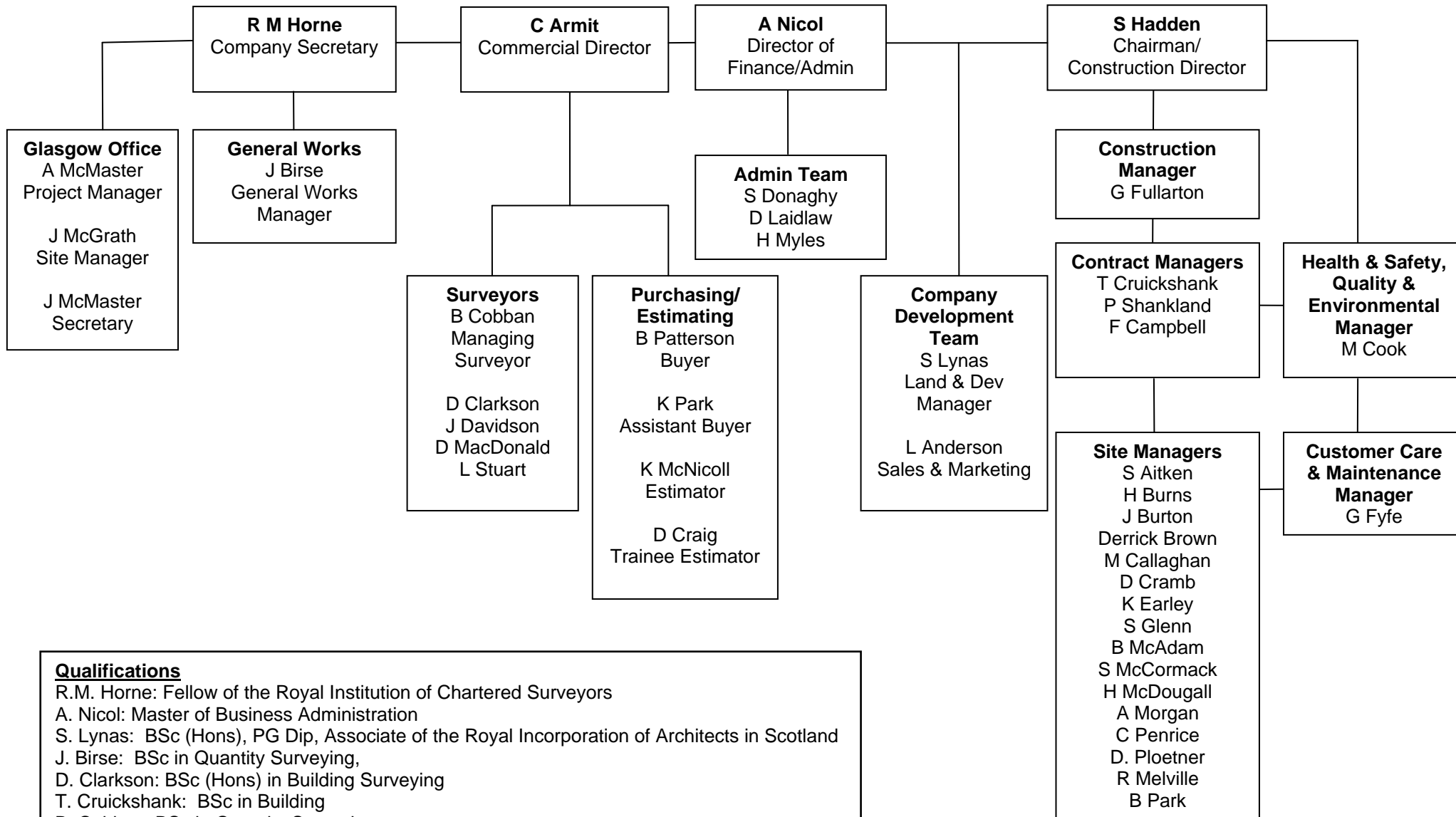


COMPANY STRUCTURE



Qualifications

R.M. Horne: Fellow of the Royal Institution of Chartered Surveyors
 A. Nicol: Master of Business Administration
 S. Lynas: BSc (Hons), PG Dip, Associate of the Royal Incorporation of Architects in Scotland
 J. Birse: BSc in Quantity Surveying,
 D. Clarkson: BSc (Hons) in Building Surveying
 T. Cruickshank: BSc in Building
 B. Cobban: BSc in Quantity Surveying
 J. Davidson: BSc (Hons) in Quantity Surveying
 D. MacDonald: BSc in Quantity Surveying
 L. Stuart: BSc in Construction Management