

## Environmental Policy

Hadden Construction / Hadden Homes offer a full range of services including building development, design, construction, refurbishment and maintenance for both the public and private sectors. Projects include residential, commercial, industrial, educational and social projects.

We shall deliver our services in accordance with the ISO 14001: 2004 standard for environmental management systems in a responsible manner, reducing the impact of its operations on the environment, where possible. This commitment covers all aspects of the company's operations.

To achieve this aim and to demonstrate continual improvement, we will routinely identify, monitor and address our environmental impacts by setting and meeting the following objectives:

- Fully identifying and complying with relevant legal and other requirements, implementing industry best practice where possible.
- Developing, revising and improving, where practical, processes and procedures to ensure environmental risks are reduced and best practice is adopted.
- Fostering the commitment of all management and staff towards improving the environmental performance of the business.
- Encouraging the adoption of similar environmental standards from all stakeholders involved in our business.
- Ensuring staff are kept abreast of current environmental issues and initiatives through training and regular communications.
- Reducing, reusing and recycling materials and resources where possible
- Seeking to prevent pollution through effective control of emissions to air, water and land, waste management, raw materials and natural resources.

We shall ensure that all aspects of the Environmental Management System, including this policy and associated objectives and targets are regularly reviewed and effectively implemented.

This policy statement is communicated to all employees, our supply chain partners and is publicly displayed on our website.

Signed:

A handwritten signature in black ink, appearing to read "Scott Hadden".

Scott Hadden, Construction Director for  
Hadden Construction Ltd

Date: November 2011